

# Developing MSC training materials

## Description

[Tweet](#)

## The objectives and the process

This page is intended as a public record of the development of [Most Significant Change \(MSC\)](#) training materials.

The aim is that interested people should be able to contact those listed below (via email to [Rick Davies](#), or use the **Comment** box below) to get copies of their MSC training materials, on condition that:

- they adapt this material to their own needs,
- they then make copies of that adapted training material available to others, by adding their names to this list (along with the supporting information about their use of the training materials)

The descriptions given below of how people (described as “adapters”) are using the MSC training materials will be developed, so that others can find materials that seem nearest to their needs. But, all users of these materials will be expected to make further adaptations. And, at some stage in the future I may add a Commentary on the materials produced by different adapters. PS: For those interested in the background, the design of this process has been influenced by [this paper](#).

## The adapters (so far):

- **Kaia Ambrose**, Monitoring, Evaluation and Organizational Learning Manager, Programme Agreement, International Operations, [CARE Canada](#), +1.613.228.5655, [Canada](#)
  - When they started adapting MSC training materials: May 2008
  - How they are using the MSC training materials:
    - Here’s how we’ll be using our adapted PPTs: The CARE Canada Programme Agreement will be gathering a group of project managers and M&E officers from CARE Country Offices to participate in a 5-day “telling the story” workshop. We’ll be outlining different ways that projects can capture the change that happens in projects, both expected and planned for as well as unexpected and unplanned changes in order to tell a story of the social transformation process among key actors, project influence and support, and changes in project strategies and performance in order to support change. We will be looking at Most Significant Change as well as Outcome Mapping as tools to track change processes, or stories.
- **Nyarwaya Isaac**, Managing Director, PM Associates, P.O.BOX 6866, Kigali, [Rwanda](#), Tel. 08560622
  - When they started adapting MSC training materials: May 2008
  - How they are using the MSC training materials:

- PM Associates;â?!.does training, consultancy, research and publication mainly in the area of Project Management. The firm will add MSC to its portfolio of trainings provided. These trainings will be targeted to staff in NGOs and other international organizations that would like to adapt the use of MSC
- **Gaziul Hassan Mahmood**, Technical Adviser â?? Program Quality, Save the Children in **PNG**
  - When they started adapting MSC training materials: May 2008
  - How they are using the MSC training materials
    - I will share the presentation I will prepare based on your resources. I will also share when I am planning that training.
- **Ivo Haenen**, **WASTE**, **Netherlands**
  - When they started adapting MSC training materials: May 2008
  - How they are using the MSC training materials
    - Use it as basis for training WASTEâ??s programme partners in Latin America, Asia and Africa â?•WASTE works towards sustainable improvement of the urban poorâ??s living conditions and the urban environment in general
- **Taline Haytayan**, Knowledge Sharing Advisor, [International HIV/AIDS Alliance](#), **UK**.
  - When they started adapting MSC training materials: May 2008
  - How they are using the MSC training materials:
    - â??â?to use MSC training material in our HIV AIDS Stigma and discrimination programme in a number of countries in Africa. We would like to adapt the MSC methodology in order to capture stories from stigma trainers, their experiences, lessons learned and changes encountered via the programmeâ?•
- **Emma Brathwaite**, Technical Advisor Adolescent Health, [Nossal Institute for Global Health](#), The University of Melbourne, 187 Grattan Street, Carlton, **Melbourne**, Victoria 3010, Tel: +61 3 8344-0909. Fax: +61 3 8344-9130
  - When they started adapting MSC training materials: May 2008
  - How they are using the MSC training materials:
    - I am providing TA to Aceh Partnerships in Health (APiH) which has a number of theme areas (HIV, adolescent health, disability, mental health) and our in-country partners have expressed difficulties in monitoring change which is why MSC has been of interest. We are in the very early stages of this process so I would be very interested to look at these powerpoints.
- **Cecil Laguardia**, Communications Manager/TD Communications Pilot Project, [World Vision Asia Pacific Region](#), Mobile: +639184355243/ skype: cecil\_laguardia, **Bangkok**
  - When they started adapting MSC training materials: May 2008
  - How they are using the MSC training materials:
    - We followed the presentations according to the original documents but what we have strengthened is the actual community story-telling activity using the process to generate communications resources and look into the impact of the projects. I would be happy to receive new training materials from you. We still have several projects scheduled for training and it will be good for us to keep improving the process.
- **An Sokchea**â?!. working in [World Vision Cambodia](#) as a Learning for Transformation (LFT) Technical Officer, **Cambodia**
  - When they started adapting MSC training materials: May 2008
  - How they are using the MSC training materials:

- My job responsibility is to learn about MSC and adapt it as a development tool for World Vision ministry. â?¡ [new training resources] would be helpful for me to understand more and to find the way to adapt/refine it in Cambodia context.
- **Dr Sani Aliou** Assistant Country Director Programmes Concern Worldwide Rwanda Kigali, **Rwanda**
  - When they started adapting MSC training materials: May 2008
  - How they are using the MSC training materials:
- **Ms Elizabeth REID**, Visiting Fellow, Gender Relations Centre & Human Geography, [Research School of Pacific and Asian Studies](#), Australian National University, **Canberra**
  - When they started adapting MSC training materials: June 2008
  - How they are using the MSC training materials:
- **Tim OShaughnessy**, an Australian M&E specialist based in **Fiji**,
- **A.F.M. Nezam Uddin**, Programme Officer: Planning, Monitoring & Knowledge Management, Save the Children, Sweden-Denmark, House: 9, Road:16, Gulshan: 1, Dhaka-1212, **Bangladesh**
- **Mike Idah**, unknown organisation and location
- **Thomas K. Nyagah**. I am the Design, Monitoring and evaluation officer, Christian Community services -ACK- **KENYA**.
  - We have used the MSC for 4 years now and fruits are rewarding. I have also trained many local NGO in Kenya.
- 

## How you can participateâ?!

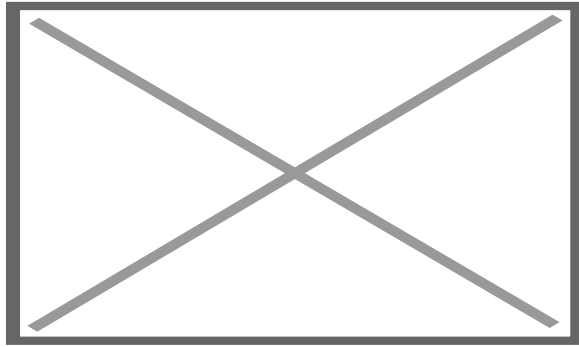
- You can add your name to the list of adapters. If you want to do this then say so via the **Comment** box below, or email [rick@mande.co.uk](mailto:rick@mande.co.uk). I will then send you my PowerPoints for you to adapt
- You can ask for copies of the PowerPoints adapted by the adapters listed above. If you want to do this then say so via the **Comment** box below, or email [rick@mande.co.uk](mailto:rick@mande.co.uk)

## Dont forgetâ?!

There is another MSC blog specifically dedicated to developing, sharing and improving different language translations of the MSC Guide, at <http://mscguide-translations.blogspot.com/> . Work is in progress on translations into at least eight different languages.

## The vision

From something like this



To something more like this



### Category

1. Training

### Tags

1. Most Significant Change (MSC)
2. New books

### Date

18/01/2026

### Date Created

01/01/2008

### Author

admin